



Labor & Employment Practice

Crowe & Dunlevy is an acknowledged leader in the representation of management in the rapidly expanding area of labor and employment law. The Firm’s attorneys have extensive expertise in all facets of labor and employment law and provide cost-effective quality representation to our clients. The Firm is the only firm recognized in the “Top Tier” ranking of management employment and labor law firms in Oklahoma in all editions of Chambers USA America’s Leading Business Lawyers.

Leonard Court, Gayle Barrett, and Randall Snapp are listed in The Best Lawyers in America under Labor and Employment Law; Leonard Court and Gayle Barrett were recognized as leaders in Oklahoma in their fields by Chambers USA America’s Leading Business Lawyers, 2003-2010.

Because of the large number of legal specialties applicable to labor and employment law matters, the Labor and Employment Law Section includes both lawyers who devote substantially all of their time to labor and employment law matters, and those who work on labor and employment matters when their expertise in a specific area is needed.

Additionally, the Firm’s Labor and Employment Law attorneys are involved in a number of networks and professional resource groups, including the Employment Law Alliance, which provides access to a network of top management labor firms throughout the United States and the world.

The Firm

Crowe & Dunlevy is one of the largest law firms in Oklahoma with offices in the state’s three largest cities: Oklahoma City, Tulsa and Norman. The Firm was founded in 1902 and has grown to more than 110 lawyers. The Firm’s lawyers represent clients in all areas of law, including complex business transactions, litigation in both state and federal courts, litigation and regulatory and administrative proceedings in the area of natural resources, energy and environmental law, and all types of alternative dispute resolution.

Our practice areas

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| Administrative & Regulatory | Healthcare Litigation |
| Alternative Dispute Resolution | Hospitality Industry, |
| Antitrust | Entertainment & Gaming |
| Appellate Practice | Immigration |
| Aviation/Aircraft | Indian Law & Gaming |
| Bankruptcy & Creditor’s Rights | Insurance |
| Commercial Real Estate | Intellectual Property & Technology |
| Construction Industry | Labor & Employment |
| Corporate & Securities | Litigation & Trial Practice |
| Election & Campaign Finance | Non-profit/Charitable Foundations |
| Employee Benefits & ERISA | Product Liability |
| Energy & Natural Resources | Public Finance |
| Environmental | Taxation |
| Financial Institutions & Finance | Trusts & Estates |
| Franchising & Distribution | White Collar Crime |
| Healthcare | |

Industry group contacts

- | | |
|---------------------------------------|--------------------------------------|
| Aviation/Aircraft..... | J. Robert Kalsu |
| Commercial Real Estate..... | Michael S. Laird |
| Corporate & Securities/M&A..... | Roger Stong |
| Energy & Natural Resources..... | John J. Griffin, Jr. |
| Environmental..... | Miles Tolbert |
| Financial Institutions/Finance..... | Roger Stong |
| Healthcare..... | Karen S. Rieger/Kevin D. Gordon |
| Insurance..... | Kevin D. Gordon/Brooke S. Murphy |
| Indian Law and Gaming..... | Michael McBride III |
| Intellectual Property/Technology..... | Margaret Millikin/ David M. Sullivan |
| Labor & Employment..... | Gayle L. Barrett |
| Litigation & Trial Practice..... | Judy Hamilton Morse |



Networks

Crowe & Dunlevy's position in the regional and Oklahoma legal markets has led to our selection as the sole Oklahoma member of several networks of attorneys, helping us serve clients with needs throughout the United States and the world. Crowe & Dunlevy is the sole Oklahoma member of these networks.

Lex Mundi

Our membership in Lex Mundi offers a global perspective when needed, providing an exchange of information and a forum for the discussion of professional and substantive legal developments around the world.

State Law Resources

State Law Resources is a national network of independent law firms—one from each state and two from the District of Columbia—each selected for their demonstrated abilities in handling administrative, regulatory and government relations issues at the state and federal level.

Employment Law Alliance

As the most comprehensive network of employment and labor law attorneys in the world, the Employment Law Alliance is comprised of 2,000 of the finest employment and labor lawyers from each state and more than 50 nations.

Res Loquitor

Res Loquitor maintains The Select List, a group of law firms that defend life, health, and disability insurance carriers from litigation.

Quality service at Oklahoma rates

Crowe & Dunlevy clients benefit from high quality, efficient service at reasonable costs. We are sensitive to concerns about growing legal fees and we avoid the practice of staffing cases in a manner in which lawyers provide unnecessary services.

In May 2008, Forbes.com named Oklahoma City the "most recession-proof city" in the nation. In April 2009, Forbes.com named Tulsa the fifth "most livable city" in the nation, and Oklahoma City the sixth. We've known for a long time that Tulsa, Oklahoma City and Norman are the best kept secrets in the nation. Now it appears the rest of the nation is learning why it makes economic sense to do business in Oklahoma.

Diversity

Crowe & Dunlevy is committed to diversity as a core value. We recognize that diversity is fundamental to our success, as well as the success of our clients, the communities we serve and our judicial system. Crowe & Dunlevy will continue to work to break down barriers to equal opportunity. We celebrate and value the perspectives and varied experiences that enrich a truly diverse workplace.

Crowe & Dunlevy strives to create an atmosphere in which each lawyer and staff person can grow and develop to his or her fullest potential. Crowe & Dunlevy knows that diversity fosters an environment for creative thinking, and innovative solutions to client problems. Diversity is essential to the success of its legal practice because it allows Crowe & Dunlevy to best serve its clients. Crowe & Dunlevy strives to be a model of diversity that others will follow

Leadership in the community

The Crowe & Dunlevy Foundation was created in 1985 to provide financial support to a wide variety of deserving charitable and non-profit organizations. To date, over 500 arts, education, social services, healthcare and civic organizations have benefited from the Foundation's giving. In addition, our attorneys and professionals volunteer their time and talent, many holding board and other leadership positions.

Locations

Oklahoma City

20 North Broadway
Suite 1800
Oklahoma City, OK 73102
(405) 235-7700

Tulsa

500 Kennedy Building
321 South Boston Avenue
Tulsa, OK 74103
(918) 592-9800

Norman

The HiPoint Office Building
2500 South McGee
Suite 140
Norman, OK 73072
(405) 321-7317

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Contact information

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