



CROWE & DUNLEVY

ATTORNEYS AND COUNSELORS AT LAW

Labor & Employment Practice

Crowe & Dunlevy is an acknowledged leader in the representation of management in the rapidly expanding area of labor and employment law. The Firm's attorneys have extensive expertise in all facets of labor and employment law and provide cost-effective quality representation to our clients. The Firm is the only firm recognized in the "Top Tier" ranking of management employment and labor law firms in Oklahoma in all editions of Chambers USA America's Leading Business Lawyers.

Leonard Court, Gayle Barrett, Arlen Fielden and Randall Snapp are listed in The Best Lawyers in America under Labor and Employment Law; Leonard Court, Gayle Barrett, Randall Snapp, Adam Childers and Courtney Warmington were recognized as leaders in Oklahoma in their fields by Chambers USA America's Leading Business Lawyers. Leonard Court is one of only two practicing attorneys in Oklahoma who has been inducted into the College of Labor and Employment Lawyers for the last three years. Mr. Court chairs the Wage, Hour and Leave Subcommittee of the U.S. Chamber of Commerce Labor Relations Committee.

Because of the large number of legal specialties applicable to labor and employment law matters, the Labor and Employment Law Section includes both lawyers who devote substantially all of their time to labor and employment law matters, and those who work on labor and employment matters when their expertise in a specific area is needed.

Additionally, the Firm's Labor and Employment Law attorneys are involved in a number of networks and professional resource groups, including the Employment Law Alliance, which provides access to a network of top management labor firms throughout the United States and the rest of the world.

The Firm

Crowe & Dunlevy is one of the largest law firms in Oklahoma with offices in the state's three largest cities: Oklahoma City, Tulsa and Norman. The Firm was founded in 1902 and has grown to more than 120 lawyers, representing clients in all aspects of the general practice of law, including complex business transactions, litigation in both state and federal courts, natural resource law, and all types of alternative dispute resolution.

Practices and industries

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| Administrative & Regulatory | Immigration |
| Alternative Dispute Resolution | Indian Law & Gaming |
| Antitrust | Insurance |
| Appellate Practice | Intellectual Property & Technology |
| Aviation/Aircraft | International |
| Banking & Financial Institutions | Labor & Employment |
| Bankruptcy & Creditor's Rights | Litigation & Trial Practice |
| Construction Industry | Non-profit/Charitable Foundations |
| Corporate & Securities | Product Liability |
| Employee Benefits & ERISA | Public Finance |
| Energy & Natural Resources | Real Estate |
| Environmental | Securities Litigation |
| Franchising & Distribution | Taxation |
| Healthcare | Trusts and Estates |
| Healthcare Litigation | White Collar Crime |
| Hospitality Industry, Entertainment & Gaming | |

Contacts

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- Banking/Financial Institutions Scott Meacham
- Bankruptcy & Creditor's Rights William H. Hoch
- Business and Information Technology Sourcing Douglas S. Tripp
- Energy & Natural Resources John J. Griffin, Jr.
- Environmental Miles Tolbert
- Healthcare Karen S. Rieger/Kevin D. Gordon
- Insurance Kevin D. Gordon/Brooke S. Murphy
- Indian Law and Gaming Michael McBride III
- Intellectual Property/Technology Margaret Millikin/David M. Sullivan
- International Margaret Millikin/Douglas S. Tripp
- Labor & Employment Randall J. Snapp
- Litigation & Trial Practice Judy Hamilton Morse
- Real Estate Michael S. Laird/Malcolm E. Rosser
- Securities Litigation Bruce W. Day/Tara A. LaClair



U.S. News - Best Lawyers® “Best Law Firms”

U.S. News - Best Lawyers® “Best Law Firms” highly ranked Crowe & Dunlevy in its 2011 law firm rankings. The firm had the most first-tier rankings of any law firm in Oklahoma.



Networks

Crowe & Dunlevy’s position in the regional and Oklahoma legal markets has led to our selection as the sole Oklahoma member of several networks of attorneys, helping us serve clients with needs throughout the United States and the world. These networks include Lex Mundi, State Law Resources, Employment Law Alliance and Res Loquitor.

Quality service at Oklahoma rates

Crowe & Dunlevy clients benefit from high quality, efficient service at reasonable costs. We are sensitive to concerns about growing legal fees and we avoid the practice of staffing cases in a manner in which lawyers provide unnecessary services.

In May 2008, Forbes.com named Oklahoma City the “most recession-proof city” in the nation. In April 2009, Forbes.com named Tulsa the fifth “most livable city” in the nation, and Oklahoma City the sixth. We’ve known for a long time that Tulsa, Oklahoma City and Norman are the best kept secrets in the nation. Now it appears the rest of the nation is learning why it makes economic sense to do business in Oklahoma.

Diversity

Crowe & Dunlevy is committed to diversity as a core value. We recognize that diversity is fundamental to our success, as well as the success of our clients, the communities we serve and our judicial system. Crowe & Dunlevy will continue to work to break down barriers to equal opportunity. We celebrate and value the perspectives and varied experiences that enrich a truly diverse workplace.

Crowe & Dunlevy strives to create an atmosphere in which each lawyer and staff person can grow and develop to his or her fullest potential. Crowe & Dunlevy knows that diversity fosters an environment for creative thinking, and innovative solutions to client problems. Diversity is essential to the success of its legal practice because it allows Crowe & Dunlevy to best serve its clients. Crowe & Dunlevy strives to be a model of diversity that others will follow.

Leadership in the community

The Crowe & Dunlevy Foundation was created in 1985 to provide financial support to a wide variety of deserving charitable and non-profit organizations. To date, over 500 arts, education, social services, healthcare and civic organizations have benefited from the Foundation’s giving. In addition, our attorneys and professionals volunteer their time and talent, many holding board and other leadership positions.

Locations

Oklahoma City

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Tulsa

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