CROWE&DUNLEVY
ATTORNEYS AND COUNSELORS AT LAW

A LexMundi Member

Corporate & Social Responsibility Report

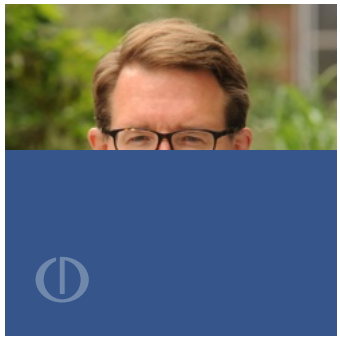
OKLAHOMA CITY TULSA DALLAS HOUSTON

As we enter our 120th year, **Crowe & Dunlevy** is an institution. As an institution, we focus not only on the legal excellence for which we are known, but also on giving back to our communities and our profession.

Our gifts have included and will continue to include significant investments of time and money by our lawyers and staff in various organizations, many serving as board members and volunteers.

We provide substantial pro bono representation and our firm has been active in diversity efforts, providing scholarships and externships and striving to foster diversity and social responsibility.

Approaching our 120th anniversary, we remain committed to the legal excellence and the gifts to our communities and our profession that made us an institution.



—**Roger A. Stong**, President and CEO

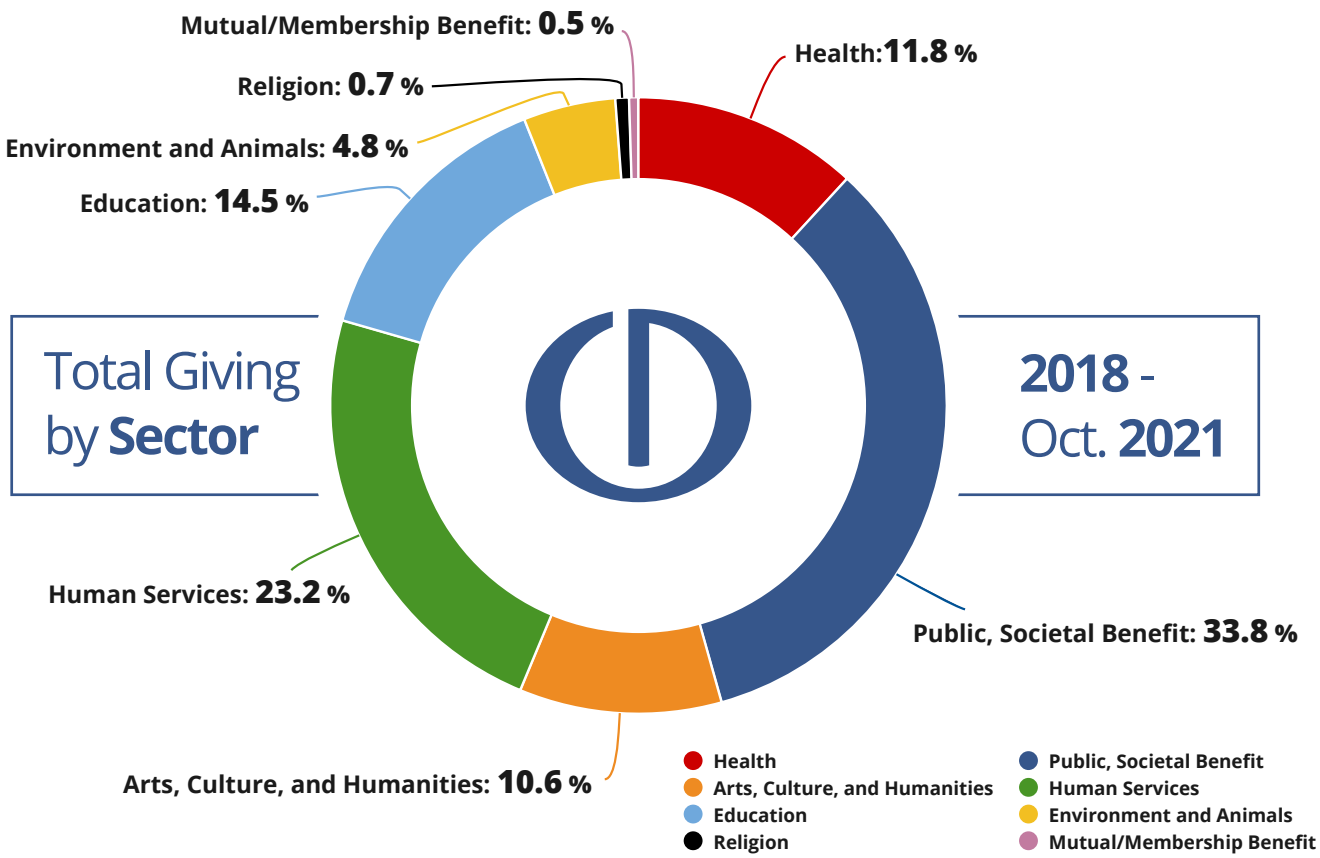
Community Giving

Since 2018, the Firm and Crowe & Dunlevy Foundation have donated more than **$1.25 million** towards community interests and nonprofit organizations across the United States.

Total Giving: $1,267,702 2018 - Oct. 2021

Totals per year:		
	2021	$255,477
	2020	$200,578
	2019	$269,951
	2018	$295,310

Plus **$246,386** to the United Way



Crowe & Dunlevy and our foundation gave to these nonprofit organizations over the past four years:

A Chance To Change • ABA Fund for Justice and Education • American College of Trust and Estate Council • Allied Arts Foundation • Alzheimer's Association • American Bankruptcy Institute • American Bar Association • American Bar Foundation • American Cancer Society • American College of Bankruptcy • American College of Environmental Lawyers • American Heart Association • American Indian Cultural Center Foundation • Arts Alliance Tulsa • Arts Council of Oklahoma City • Association of Corporate Counsel • AWARE • Ballet Oklahoma • Bishop McGuinness Catholic High School • Boy Scouts of America • Boy Scouts of America - Last Frontier Council • Boys & Girls Clubs of Oklahoma County • Bridges of Norman • Camp Fire Girls • Canterbury Voices • Court Appointed Special Advocates (CASA) • Casady School • Catholic Charities Of The Archdiocese Of OKC • Central Oklahoma Humane Society • Chickasaw Foundation • Children's Hospital Foundation • Circle of Nations Christian Ministry • Citizens Caring for Children • City Rescue Mission • Clancy's All Sports • Comanche Nation • Commercial Real Estate Council • Commercial Real Estate Women - CREW OKC • Community Bankers Association of Oklahoma • Creative Oklahoma, Inc. • Cross Timbers PTO • Deaconess Pregnancy and Adoption Services • deadCenter Film • Downtown OKC, Inc. • DRH Health Foundation • East Central University Foundation • Edmond OKC Friday Night Lights • Federal Bar Association • Fellows of the American Bar Foundation • Filling Tummies, Inc. • Fire in the Belly Productions • Forward Oklahoma City • Foundation for Oklahoma City Public Schools • Free to Live Animal Sanctuary • Friends of the Mansion – Oklahoma Governor's Mansion • Generation Citizen • Girl Scouts Of Eastern Oklahoma • Girl Scouts of Western Oklahoma • Golf, Inc. Oklahoma City • Greater Oklahoma City Chamber • Harding Fine Arts Academy • Harn Homestead • Harold Hamm Diabetes Center • Health Alliance for the Uninsured • Historical Society of USDC Western District • Hope Community Services, Inc. • I Pour Life Texas • Impact Oklahoma • Indian Health Care Resources Center • Indian Nations Council Boy Scouts of America • Infant Crisis Services of Oklahoma • INTEGRIS Foundation • International Aviation Women's Association • Iron Gate Tulsa Soup Kitchen • International Women's Insolvency & Restructuring Confederation (IWIRC) • Junior Achievement of Oklahoma, Inc. • Junior League of Oklahoma City • Junior League of Tulsa • Kappa Kappa Gamma - University of Oklahoma • Leadership OKC • Legal Aid of Oklahoma • Leukemia & Lymphoma Society • LifeShare Foundation • Linde Tulsa Oktoberfest • Lottie Moon Christmas Offering • Make-A-Wish Oklahoma • March of Dimes • Marlow Wrestling Booster Club • McAlester Regional Health Center • Memorial High School • Mental Health Association Oklahoma • Metropolitan Library System • Metropolitan Youth Development - Education Foundation Inc. • Meyers Theatre For Young Audiences • Mobile Meals of Oklahoma County • Myriad Gardens Foundation • Nexus Equine, Inc. • Nicole Jarvis, MD Parkinson's Research Foundation • Norman High School • Norman High School Swim Team • Norman North Girls Soccer Booster Club • Norman North Men's Soccer Booster Club • Norman Regional Hospital Foundation • OCU Meinders School of Business • Oklahoma City University School of Law • OKC Beautiful • OKC Metro Literacy Coalition • Oklahoma Access to Justice Foundation • Oklahoma Aids Care Fund • Oklahoma Bankers Association • Oklahoma Baptist Homes for Children • Oklahoma Bar Association • Oklahoma Bar Association Environmental & Natural Resources Law Section • Oklahoma Bar Foundation • Oklahoma Behavioral Health Association • Oklahoma Bioscience Association • Oklahoma Brownsfield • Oklahoma Business Ethics Consortium • Oklahoma Cattleman's Association • Oklahoma Chapter of the Association of Corporate Council • Oklahoma City Ballet • Oklahoma City Economic Development Foundation • Oklahoma City Human Resources Society • Oklahoma City Museum of Art • Oklahoma City National Memorial & Museum • Oklahoma Contemporary Art Museum • Oklahoma County Bar Association • Oklahoma Foundation for The Disabled • Oklahoma Hall of Fame • Oklahoma Heart Foundation • Oklahoma Hospital Association • Oklahoma Independent Petroleum Association • Oklahoma Indian Legal Services • Oklahoma Institute for Child Advocacy • Oklahoma Lawyers for Children • Oklahoma Medical Research Foundation • Oklahoma Shakespeare in the Park, Inc. • Oklahoma State Council for Human Resources • Oklahoma State Council of SHRM • Oklahoma University Foundation • Onward Oklahoma Foundation • Oklahoma State University Foundation • OU College of Law AMICUS and OU Honors College • Parent Child Center of Tulsa • Parent Promise • Parkinson Foundation of Oklahoma • Paseo Arts Association • Pawnee Nation College • Pivot, Inc. (formerly Youth Services of Oklahoma) • Plaza District Organization • Positive Tomorrows • PRSA • Rebuilding Together OKC • Redbud Classic • Regional Food Bank Of Oklahoma • ReMerge Oklahoma • Riversport Foundation • Rodea Cinema • Rotary Club 29 Foundation • Scissortail Park • Second Chance • Socks for Seniors OK • Southern Oklahoma Library System • Southwest Covenant Schools Big Vision • Special Olympics • SSM Health - St. Anthony Foundation • St. Jude • Sunbeam Family Services • TEEM • Terra Verde Discovery School • The Belief Center • The First Tee of Metroplitan Oklahoma City • The Nature Conservancy, Oklahoma Chapter • The Pencil Box • The University of Oklahoma College of Fine Arts • The University of Oklahoma Foundation • The University Of Oklahoma Health Sciences Center • The University of Tulsa • The University of Tulsa College of Law • Together We Thrive • Tribal Gaming Protection Network • Trinity Legal Clinic of Oklahoma • Tulsa Air and Space Museum • Tulsa Area United Way • Tulsa Cares • Tulsa CASA, Inc. • Tulsa County Bar Association • Tulsa Debate League • Tulsa Habitat for Humanity • Tulsa Indian Club, Inc. • Tulsa Regional Chamber • Tulsa's Future, Inc. • United Way - Emerging Leaders • United Way of Central Oklahoma • University of Arkansas Office of Econ • UNLV Foundation • Urban Land Institute • Variety Care Foundation • Vizient, Inc. • Warriors for Freedom • Washington University in St. Louis • Winter Creek Charitable Foundation • Wounded Warrior Project • Young Professionals in Energy Oklahoma City • YWCA of OKC

Community Involvement

Crowe & Dunlevy's tradition of giving back to the community supports a wide range of nonprofit organizations across Oklahoma and Texas. Our people provide time, treasure and talent to causes that need creative, solutions-oriented individuals to help accomplish a number of worthy missions.

"As a young Crowe attorney, I was advised by my mentors, Allen Evans and Bill Paul, of the **importance of giving back to my community**. In that firm tradition, I have been an annual donor since 1978 and a board member of the United Way of Central Oklahoma since 2008. Being involved with the United Way has enriched my life and allowed me to **help others in need**."

—Cynda C. Ottaway

Each year, associates in our firm's Oklahoma City and Tulsa offices plan and implement a month-long fundraising campaign aimed at benefitting one of the United Way's partner organizations. By encouraging employees to give cash and material donations through engaging activities, Crowe & Dunlevy raises tens of thousands of dollars each year for the United Way. Even during a pandemic, there is no absence of willingness to answer the call to serve and provide for those who need help the most.

Total Giving for

United Way

2018 - Oct. **2021:**

$246,386

Attorneys and staff on community boards:*

Beta Theta Pi Corporation of Oklahoma; Oklahoma Foundation for Excellence
(Zach Allen)

First Tee of Metropolitan Oklahoma City; OCBA Young Lawyers Division
(Zane T. Anderson)

Spinning Spools Quilt Guild
(Wanzalle Beck)

OSU-OKC Information Systems Technology Advisory Board
(Charlotte Blacklee)

Oklahoma City Human Resources Society; Parkinson Foundation of Oklahoma
(Tanya S. Bryant)

First Presbyterian Church of Oklahoma City
(Gary A. Bryant)

Lazarus Community of the Clark Memorial Methodist Church; Oklahoma Lawyers for Children; Pivot
(LeAnne Burnett)

OKC Metro Literacy Coalition
(Scott Butcher)

Norman North Girls Soccer Booster Club
(Adam W. Childers)

OSU Alumni Association; OSU Foundation
(Leonard Court)

American Board of Certification
(Mark A. Craige)

Economic Club of Oklahoma Commission on Education Quality & Accountability; Oklahoma Health Science Center
(Bruce W. Day)

TU Law Alumni Board of Directors; Carnegie School Foundation
(Shawn M. Dellegar)

Turnaround Management Association; Legacy Humane Society
(Vickie L. Driver)

Oklahoma United Methodist Foundation, Inc.
(Allen D. Evans)

Regional University System of Oklahoma; Casady School
(Eric S. Fisher)

*includes involvement dating back to 2018

Central Oklahoma Bonsai Society;
Oklahoma City Museum of Art;
OU Bizzell Library Society
(Preston G. Gaddis II)

Citizens Caring for Children
(Tim J. Gallegly)

American Bar Foundation;
Holliman Fund;
Oklahoma City Community Foundation
(Jimmy K. Goodman)

OKC Downtown Exchange Club;
Oklahoma City Public Schools Foundation;
Oklahoma City University Law School
Executive Board
(Kevin D. Gordon)

Health Alliance for the Uninsured;
New America Foundation;
Oklahoma City Community College
Foundation;
Sue Ann Arnall Criminal Justice Reform;
Community Fund Committee
(Anthony Hendricks)

City Rescue Mission of Oklahoma City;
Oklahoma Humane Society;
Nexus Equine, Inc.
(William H. Hoch)

Commercial Real Estate Council of OKC;
Commercial Real Estate Women Network
(Kari Hoffhines)

Eastern Oklahoma Presbytery
Coordinating Council;
Family Promise of Tulsa County;
Restore Hope Ministries;
Tulsa Historical Society and Museum
(Craig W. Hoster)

Georgetown University Law Center;
Oklahoma Medical Research Foundation;
Union Theological Seminary;
United Way of Central Oklahoma;
Vera Institute of Justice
(Clifford Hudson)

Oklahoma Bar Foundation;
Oklahoma Human Resources Board
(Allen L. Hutson)

Tulsa Cares;
Tulsa Area United Way;
The Parent and Child Center of Tulsa
(Gerald L. Jackson)

Oklahoma City Museum of Art;
Emerging Leaders Board of the United Way of
Central Oklahoma;
Weitzenhoffer Family College of Fine Arts;
Francis Tuttle Foundation;
Infant Crisis Services
(Lauren Ottaway Johnson)

Oklahoma City Beautiful Inc.
(Tara A. LaClair)

Urban Land Institute - Oklahoma
District Council;
Myriad Gardens Foundation;
Arts Council of Oklahoma City;
OKC Ballet;
Allied Arts Foundation;
Greater OKC Chamber of Commerce
(Michael S. Laird)

Oklahoma Alumni and Associates of Family,
Career, and Community Leaders of America;
Oklahoma Shakespeare in the Park;
ABA Commission on
Homelessness and Poverty;
(Jennifer N. Lamirand)

Central Oklahoma Association of Legal
Assistants
(Liz Litts)

City Rescue Mission;
Commission on Homelessness and Poverty;
Douglass High School Law and Public Safety
Academy Board;
Hotdogs for the Homeless Board;
Palomar Legal Network
(Aimee Majoue)

Health Alliance for the Uninsured
(Maggie K. Martin)

International Masters of Gaming Law;
Tulsa Indian Club, Inc.;
American Indian Chamber of America
State Board;
Friends of the Library;
Tribal Advisory Board of Directors, National
Judicial College;
Tulsa County Library System
(Mike McBride III)

Oklahoma Educated Workforce Initiative;
YMCA;
Oklahoma University Foundation Oklahoma
State Chamber
(Scott Meacham)

Oklahoma Lawyers for Children
(D. Kent Meyers)

First Presbyterian Church of Tulsa
(Victor E. Morgan)

Western District of Oklahoma
Historical Society
(Brooke S. Murphy)

Oklahoma Athletics Softball Academy
(Danielle Norvelle)

Oklahoma City Museum of Art;
University of Oklahoma College of Law;
University of Oklahoma Honors College;
United Way of Central Oklahoma;
United Way of Central Oklahoma Women's
Leadership Society
(Cynda C. Ottaway)

Boston Avenue United Methodist Church;
Tulsa Area Paralegal Association
(Debra L. Pascoe)

Canterbury Voices;
Oklahoma Cerebral Palsy Commission;
J.D. McCarty Center Foundation
(Karen S. Rieger)

Parent Promise
(Melanie Wilson Rughani)

Arts & Humanities Council of Tulsa
(Stacy A. Schauvliege)

Good Shepherd Clinic
(Elizabeth Scott)

Fellowship of Christian Athletes—Oklahoma
(Donald K. Shandy)

Creative Oklahoma, Inc.;
World Neighbors, Inc.;
Harding Charter Prepatory High School;
Oklahoma City Jewish
Community Foundation
(Jay Shanker)

Amy and David Sine Family Foundation
(Meg Sine)

Catholic Charities of Diocese of Tulsa;
Boy Scouts of America—Indian
Nations Council
(Randall J. Snapp)

Friends of the Oklahoma River
(Tim Sowecke)

First Tee of Metropolitan Oklahoma City;
Together We Thrive
(Christopher M. Staine)

International Women's Insolvency and
Restructuring Confederation (IWIRC);
Turnaround Management Association—
Dallas/Fort Worth Chapter
(Christina W. Stephenson)

James L. Hall, Jr. Center for
Mind, Body & Spirit;
State Chamber of Commerce
(Roger A. Stong)

Oklahoma Contemporary Arts Center;
St. Paul's Cathedral;
Meyers Theatre for Young Audiences
(Mary H. Tolbert)

OU Gaylord College of Journalism & Mass
Communication Alumni Board;
The Redbud Classic
(Stephanie Turner)

Oklahoma Blood Institute
(Evan G. E. Vincent)

Trinity Legal Clinic of Oklahoma, Inc.
(L. Mark Walker)

Moore Norman Technology Center;
Metro Technology Centers
(Shelia Wiseman)

Tulsa Court Appointed Special
Advocates (CASA)
(Madalene A. B. Witterholt)

Diversity & Inclusion

"We recognize that our ability to stand the test of time and evolve as a firm is the result of our ongoing endeavor to maintain an inclusive workplace where each team member feels empowered to bring their whole and authentic selves to work. In the end, **our differences are what make us stronger** and allow us to better serve our clients and community."

—**Christopher M. Staine**
Diversity Committee Chair

	Scholarships	Sponsorships	Year Total
2018	**$22,000**	**$5,800**	**$27,800**
2019	**$19,000**	**$12,000**	**$31,000**
2020	**$22,000**	**$21,000**	**$43,000**
2021	**$30,000**	**$15,582**	**$45,582**
Total	**$93,000** TOTAL SCHOLARSHIP	**$54,382** TOTAL SPONSORSHIP	**$147,382** GRAND TOTAL

"I'm honored to participate in the **Crowe & Dunlevy Diversity Externship Program**. This invaluable experience will undoubtedly benefit the remainder of my legal education and my future as a practicing attorney."

—**Miguel Figueroa**, Diversity Scholars Program Extern

"Crowe & Dunlevy is doing incredible work helping a diverse array of communities, and to me, that is the **optimal opportunity for law students**."

—**Alyssa Sloan**, Diversity Scholars Program Extern

Diversity Scholarship Recipients:

University of Oklahoma College of Law

Corey Warren-Tisdale (2005)
Alicia Currin-Moore (2005)
Olufnmike Owoso (2006)
Gary L. Davis (2006)
Samarla Dillon (2007)
Joanne LaFontant (2007)
Anita Ayisi (2008)
L. Mariah Thompson (2008)
Sahar Jooshani (2009)
Shivan Mehta (2009)
Camal Pennington (2010)
Felina Rivera-Brown (2010)
Anna Imose (2011)
Casey Whetten (2011)
Lauren Mitcham (2012)
Chinyere Ikegbunam (2012)
Marcus Pacheco (2013)
Caitlin Buxton (2013)
Liz Dankers (2014)
Victoria Proctor (2014)
Tiffany Guillot (2015)
Matthew Bjork (2015)
Matthew Acosta (2016)
Micah Madhi (2016)
Jimmy Lai (2017)
Chloe Coleman (2017)
Christopher Punto (2020)
Laura Martinez-Vallejo (2020)
Leslie Hughes (2020)
Mylon Smith (2021)
Alyssa Sloan (2021)

University of Tulsa School of Law

DeVon Douglass (2012)
Shinong Wang (2013)
Cassia Carr (2014)
Onyinyechi (David) Anyanwe (2015)
Michelle Kruse (2016)
Robert McClendon (2017)
Fareshteh Hamidi (2018)
Gavin Burl (2019)
Brandon Keaton (2020)
Malia Castillo Fields (2021)

Oklahoma City University School of Law

Lorenzo Banks (2010)
Billy Hoskison (2011)
Maria Escobar (2020)
Haidee Macedo (2021)

Pro Bono Work

"We assist those in need who carry the burden of navigating murky legal processes and accessing necessary public services. I am personally proud of Crowe & Dunlevy's robust and consistent commitment to pro bono work, for the betterment of our community as a whole."

—**Joshua D. Burns,** Pro Bono Co-Coordinator

During the summer of 2021, Crowe & Dunlevy competed in a summer pro bono challenge hosted by the Oklahoma Access to Justice Commission. After submitting hours for pro bono work done on a daily basis year-round, Crowe & Dunlevy not only won the competition in the large firm category, but accounted for **nearly 30% of the total statewide hours submitted.**

(Many attorneys do not track pro bono hours worked, but the totals below reflect hours reported by our attorneys.)

	Pro Bono Hours	Value
2018	**1,655**	**$483,456**
2019	**1,552**	**$459,854**
2020	**1,328**	**$441,552**
2021*	**1,159**	**$377,468**

*through 9/30/21

Total Pro Bono Hours
5,695

Total Pro Bono Value
$1,762,330

2018

100+ hours

LeAnne Burnett
Zach Allen

50+ hours

Evan Way
D. Kent Meyers
Eric S. Fisher
Cynda C. Ottaway

2019

100+ hours

Cynda C. Ottaway
Aimee Majoue

50+ hours

Zach Allen
Evan Way
William H. Hoch
Jimmy K. Goodman
Paige A. Masters

2020

100+ hours

Aimee Majoue
William H. Hoch
Meg Sine

50+ hours

Cynda C. Ottaway
LeAnne Burnett
Jimmy K. Goodman
Tim J. Gallegly

2021

200+ hours

Aimee Majoue

100+ hours

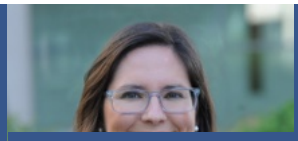
Craig W. Hoster

50+ hours

Jordan E.M. Sessler
Eric S. Fisher

"Our drive to provide legal services, even to those who cannot afford it, is **because it is the right thing to do**, it is our responsibility as lawyers, and it ultimately improves our whole community."

—**Aimee Majoue,** Pro Bono Co-Coordinator



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ATTORNEYS AND COUNSELORS AT LAW

1902 - 2022 | CELEBRATING 120 YEARS

LexMundi World Ready

Crowe & Dunlevy is the exclusive member firm in Oklahoma for **Lex Mundi** – the world's leading network of independent law firms with in-depth experience in 125+ countries worldwide.

LexMundi Equisphere

Lex Mundi **Equisphere** is a unique collaboration between the world's top independent law firms using lean processes and adaptive technology to solve complex cross-border challenges.

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